



Report title: Q4 2024/25 Council Plan and Performance Update Report

Meeting	Cabinet
Date	8 th July 2025
Cabinet Member (if applicable)	Councillor Carole Pattison
Key Decision Eligible for Call In	No No
Purpose of Report	
The Q4 2024/25 Council Plan and Performance Update Report provides information on progress against the 2024/25 Council Plan priorities and the performance against the 2024/25 Council Key Measures.	
Recommendations	
<ul style="list-style-type: none"> It is recommended that the report is noted. 	
Resource Implication: None	
Date signed off by <u>Executive Director</u> & name	Rachel Spencer-Henshall, Deputy Chief Executive & Executive Director of Public Health and Corporate Resources – 24/06/2025 Andy Simcox, Service Director – 27/06/2025
Is it also signed off by the Service Director for Finance?	Kevin Mulvaney, Service Director – 27/06/2025
Is it also signed off by the Service Director for Legal Governance and Commissioning?	Sam Lawton, Service Director – Legal, Governance and Commissioning (Monitoring Officer) – 24/06/2025

Electoral wards affected: Not applicable

Ward councillors consulted: Not applicable

Public or private: Public

Has GDPR been considered? No personal data within report

1. Executive Summary

The Q4 2024/25 Council Plan and Performance Update Report is the fourth iteration of a new report providing Executive Leadership Team, Executive Board, Cabinet and Scrutiny Panels/Committees with:

- A narrative update against each of the four Council Plan priorities. This includes an update on progress and activities delivered in the quarter and planned activities for the next quarter.
- An update and narrative against the 2024/25 Council Key Measures. This includes an update on progress and activities delivered in the quarter and planned activities for the next quarter.
- An appendix containing updates against the Council Measures.
- An appendix containing updates against the Shared Outcomes Population Outcome Indicators.

The Council Key Measures are a fundamental part of the new quarterly reporting arrangements. The Council Key Measures reflect and represent the most critical and important areas of the Council with consideration of the Council's strategic priorities for 2024/25; the Council's transformation programmes; the Council's statutory functions and responsibilities; the Council's regulatory requirements; risks to the Council; and the Council's resources (finance and people).

Throughout 2024/25, the Council Key Measures have been continuously reviewed to ensure they reflect and represent the most critical and important areas of the Council. Therefore, the measures included within the report each quarter are subject to change.

Where available, data has been reported for the current quarter/year, the previous quarter/year and the current quarter for the previous year. This provides a short (3-month/1-year) and longer (12-month/2-year) term trend. Benchmarking data is reported where available. The most appropriate comparator group for each measure has been selected. This will include comparisons against one or more of regional, statistical neighbour and national rates.

2. Information required to take a decision

Cabinet is invited to consider this report in relation to the Council Plan deliverables contributing to the Kirklees Shared Outcomes and the Council's aspiration to be effective and efficient in the delivery of its services.

3. Implications for the Council

This report provides an update on performance against the 2024/25 Council Key Measures. This will enable the Council to effectively monitor performance and drive further improvements.

3.1 Council Plan

The report provides an update on progress against the priorities within the Council Plan

3.2 Financial Implications

There are no financial implications.

3.3 Legal Implications

There are no legal implications.

3.4 Other (e.g. Risk, Integrated Impact Assessment or Human Resources)

There are no other implications

3.5 Integrated Impact Assessment (IIA)

No Integrated Impact Assessment (IIA) is needed

4 Consultation

No consultation is required, this report is for information only.

5 Engagement

No engagement is required, this report is for information only.

6 Options

6.1 Options Considered

It is recommended that the report is noted.

6.2 Reasons for recommended Option

This report is for information only.

7 Next steps and timelines

Updates will be shared on a quarterly basis with Cabinet Members and members of the public. The provision of these quarterly updates will enable Executive Directors, the Chief Executive and Cabinet Members to monitor progress against key priorities and enact change where needed, to maximise improvements and outcomes for people and places.

8 Contact officer

Head of Data and Insight, Mike Henry
Telephone – 01484 221000
Email – Mike.Henry@kirklees.gov.uk

9 Background Papers and History of Decisions

Not applicable.

10 Appendices

Not applicable.

11 Service Director responsible

Rachel Spencer-Henshall, Deputy Chief Executive & Executive Director of Public Health and Corporate Resources